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~~SECURITY INFORMATION~~

12 February 1952

4 February 1952 - 4:00 P. M.

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Present.:

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General
Counsel

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2. Mr. Lawrence Houston, General Counsel, joined the meeting for discussion of the problem of exemption for CIA from the provisions of P. L. 873, "Performance Rating Act of 1950". Mr. Houston recommended that another legislative advisor in the Bureau of the Budget Commission administrative attempt be made to obtain from the Civil Service Commission administrative exemption from those provisions of the Act which were incompatible with CIA's security problems. He also stated that since the Act specifically required not less than three ratings, i. e. "satisfactory", "unsatisfactory" and "outstanding" that the rating factor of "outstanding" would have to be added to the proposed Personnel Evaluation Report in order that the Civil Service Commission might give approval for its use. He recommended that these steps be taken rather than requesting the Congress for legislative exemption for CIA to this Act. After considerable discussion, the Committee agreed that the security considerations involved were of paramount importance rather than the details of any particular form. Whatever action is taken should, insofar as possible, not inhibit the development of the Career Service Program. The Committee accordingly asked the General Counsel to

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request the Civil Service Commission to extend to CIA, in writing, administrative exemption from all provisions of the Act that were incompatible with CIA's security problems and that this request be made without discussion or consideration of a particular form or forms. (see attached Memorandum, dated 5 February 1952, to General Counsel from Assistant Director (Personnel))

3. The Final Report of Progress of the Working Group on Selection Criteria, dated 31 January 1952, (Item 3 of the agenda) was accepted and it was directed that the unfinished business be forwarded to the new Working Group on Personnel Development Program for inclusion in their agenda.

4. The Committee accepted the final report of the Working Group on Rotation. Prior to forwarding it to the DCI, however, the Committee asked that the Working Group answer the following two questions:

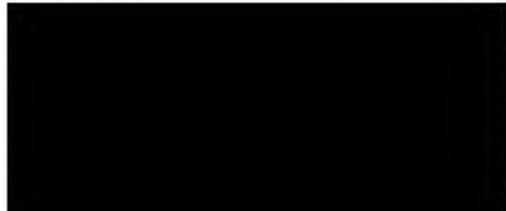
- a. Would it be possible to initiate the Career Service Program without an allotment of rotation slots?
- b. If not, how many slots should be provided, e.g. what is Annex A?

5. The minutes of the 16th meeting of 28 January 1952 were approved as distributed.

6. It was agreed that the next meeting would be held on Monday, 11 February 1952, at 4:00 P.M. in Room 115, North Building.

7. The meeting adjourned at 5:15 P.M.

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